

Curriculum Vitae'

Jose Sanz JP

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[Google Cloud Skills Profile](#)

Personal Background

Date of Birth: 2nd September 1980, born in Sydney.
Interests: Photography and Playing Rugby for Hawkesbury Ag College Rugby Club from 2004 to 2020 (Life Member)
ABRS Director ID: DIR 036 69792 16752 24

Qualifications/Certificates/Education

08 Jun 2023	Organisational Coaching Level 1 Certification - IECL
01 Mar 2023	Green Star foundations module exam - GBCA
25 Jan 2023	IS Foundations – Infrastructure Sustainability Council
25 Jan 2023	NABERS Essentials - NABERS
19 Apr 2022	Safely Access Rail Corridor (TLIF0020) – Southern Cross
31 May 2021	Get Board Ready Program – Bond University
15 Feb 2021	Finance for Non-Finance Managers – AIM
05 Feb 2021	Fire Warden Training – JKG – AS3745:2010
13 Sep 2013	Quality Management Systems ISO 9001 Training Course – NCSI
01 Mar 2013	Yellow Belt Six Sigma – CPD Certified
23 Feb 2013	ICAM Investigators Course – Safety Wise
03 Aug 2012	Lead Auditor and WHSMS AS 4801 Training Course – SAI Global
27 Apr 2012	Intro to Return to Work Coordination – WorkCover NSW
12 Apr 2012	Training in Work Clearance for Contractors - WPCG
30 June 2011	Construction Induction (White Card) – WorkCover NSW
15 Dec 2010	Diploma Hospitality Management – TAFE NSW, including HFFH
09 Apr 2010	Cert IV OHS - HBA
02 Jun 2009	Cert IV Security Risk Management – Secta
18 Feb 2009	Cert IV Training and Assessment - HBA
03 Jan 2008	Master of Business (Human Resource Development/Tourism) - CSU
29 May 2006	Cert IV in Business (Frontline Management) Panthers - MWT
29 Mar 2006	Justice of the Peace – Attorney General’s Department
Dec 2001	Adv. Dip. In Mechanical Technology (Credit) - TAFE Mt Druitt
05 Jan 1999	HSC, UAI 68.75 for 1998 - Penrith High School (Academically Selective)
Jan 1997	Senior NCO course - NSW Air Training Corps

Licenses

Licenses	Class	Expires
ASIC Card	AUS	Jun 2026
RIW Card	RIW	21 May 2027
Working With Children	WWCC	07 Dec 2026
RMS NSW	MR, R, Boat	21 Nov 2028
WorkCover NSW	LF Fork	06 May 2026
RSA RCG	AG	16 Sep 2026
Provide First Aid	HLTAID003	12 Feb 2021 (2024)
Provide CPR	HLTAID009	11 Feb 2022 (2023)
Firearms Registry NSW	A, B	09 Jan 2029
Security	1AC 2ABD	Expired
RABQSA	OHS P. Auditor	Expired
RABQSA	QMS A. Auditor	Expired

Work History

- April 2022 – Current **JCDecaux Australia - Asset Development Director AU**
- Manage a team of Project Managers in completing \$35m annual CAPEX Budget in projects, mostly large format digital builds
 - Ensure Safety, Time, Cost, Quality & Sustainability outcomes for all projects to delivery business strategic objectives
 - Work with Internal Head of ESG to develop and execute sustainability initiatives including Carbon Neutrality and participate in Steerco activities
 - Promote and execute “Zero Thinking” strategy to team
 - Work with Head office (Corp) in France in procurement and development of Small Format products
- Oct 2019 – March 2022 **JCDecaux Australia - Production, Transit and Sustainability Director ANZ**
- Incorporated Production Director, Transit Director, and Operations Director GSP roles as per below
 - Focus on Sustainability across JCDecaux group and coordination with Global sustainability team
 - Maintain Carbon Neutral Certification since 2019 – Climate Active
 - Developed, plan and execute to achieve RE100 status
 - Coordinating formation of sustainability committee across Group
- Jan 2019 – Oct 2019 **JCDecaux Australia - Production Director AU**
- Manage all aspects of \$20m annual Production revenue for JCDecaux Australia including partnering with Sales to optimise yields and margins, end to end print production for all Outdoor media formats sold and developing a world class production team to support JCDecaux Australia, as well as continues as Operations Director GSP
- Sep 2017 – Dec 2018 **GSP Print - Operations Director GSP**
- Coordinate and manage all aspects of the Factory including external and internal Sales, Administration and Finance (\$10m revenue with 20% EBITDA), Print Production, Fulfilment and Despatch. Focus on sustainability and factory efficiency, waste, and energy use reduction, reducing Carbon footprint
- Apr 2015 – Aug 2017 **APN Outdoor - National Transit Manager AU**
- Transit Fleet Management, Advertising Format Specification design and updating, Asset Management, Project completion, Analysis, Fleet usage monitoring
- Jan 2017 - Sep 2020 **Director - Western Sydney Ice Pty Ltd**
- Quality and OHS program setup and ongoing management and audit
 - Purchasing and stock coordination
 - Marketing program development
 - Administration and accounting of all company business
- May 11 – Feb 2015 **Group HSEQ Advisor and Transit Coordinator – USI**
- WHS and Quality Policy and Procedure development and advice to group
 - WHS performance and compliance monitoring and reporting
 - WHS System Manager and Auditor to 4801 and 9001 Standard
 - Develop and Implement HSEQ Information system
 - Develop and conduct training on HSEQ requirements
 - Organisation of Contractors including work distribution and performance monitoring (daily reporting, fortnightly cycle)
 - Material handling and distribution
 - Work prioritisation and scheduling
 - Invoice processing and verification
 - Performance appraisals and contractor guidance

- Dec 09 – May 2011 **Operations Manager/Director – RACK Pty Ltd**
- Quality and OHS program setup and ongoing management and audit
 - Purchasing and stock coordination
 - Marketing program development
 - Administration and accounting of all company business
- Feb 10 – Sep 10 **Stock Manager – Hillside Hotel**
- Ordering and stock take of all products
 - Management of cellars and storerooms
 - Leadership and training of junior Staff
 - Conduct risk assessment of the site and report to management including OHS and security issues
- Dec 08 – Jan 10 **Security Supervisor– TANK, Merivale Group**
- Security at TANK including Static and door, functions security for Merivale sites Inc. IVY, CBD, Angel, Slip Inn
 - Leadership and mentoring of junior staff
 - Conduct Risk Assessments and WHS Audits
- Jan 08 – Sep 2013 **Bar Operations Manager – CUA Stadium Penrith**
- Event management team leader
 - Dealing with all aspect of game day operations including set up, stock, cash management, staffing issues as well as WHS office for the site
 - Cellar maintenance and game day operation of beer system
- Jan 07 – Dec 09 **Senior Duty Manager West Epping Panthers**
- Site HR responsibilities – Staff Welfare, conflict resolution, recruitment, discipline and induction, training, and development
 - Ensure customer service standards are maintained at high levels, handle, and customer complaints
 - Running of the business including central banking, rostering, stock control, event planning
 - Conduct risk assessment of the site and report to management including WHS and security issues
- Sep 04 – Dec 06 **Bar Supervisor/Event Manager/Micros Support/Team Trainer Penrith Panthers**
- Cocktail/Café Supervisor (Dominique’s) responsibilities
 - Proficiency in preparation of bar and café
 - Team leadership – conflict resolution, customer service, reporting to management, WHS
 - Point of Sale (Micros) contact - Efficient and current running conditions including items on display and hardware condition
 - Bar Events Team responsibilities:
 - Coordination and planning of all events
 - Liaise with sponsors and suppliers
 - Risk assessment of events
 - Team Trainer (Bars @ Panthers Group)
 - Development, updating of all courses
 - Delivery of courses to groups of up to 15
 - Courses included Inductions, prepare bar, cocktails, café, cash handling
- Oct 03 – Apr 04 **Bar/Cellar at CRC – Stafford, England (Working Holiday)**
- Customer Service – internal and external
 - Cellar operations including maintenance, cleaning, ordering
- Dec 99 – Jul 03 **Security Steward at Panthers World of Entertainment**
- Section Leader responsible for:
- Quiet and good order of Car park
 - Running 2x2 man response teams as well as numerous static posts

- Jun 99 – Dec 2015

 - Ensuring rostering was adequate with correct staff
 - Maintain WHS and risk management for Car park

Retail Bar/Cellar/Distribution Supervisor at ANZ Stadium

 - Management of large team (15 people) on event day
 - Ensuring standards of customer service & cash handling were high
 - Maintenance of cellar and beer equipment
 - Managing on-site stocktake before and after each event.
 - Liaising with other purchasing, retail, corporate and kitchen departments to ensure orders are filled and stock received in a timely manner.

- 1996 – 1999

KFC - Penrith Plaza

 - I was a multi-purpose employee. Duties included cooking, customer service e.g., Register, cash handling and problem solving. I have also had basic managerial training.

- Volunteer History**

1993 - 1998

Air Training Corps - 23 Flights

 - I achieved the rank of Flight Sergeant. I was involved in such activities as administration, field exercises, drill, and teaching.

- Oct 06 – Dec 08

Committee member and Secretary - UWS Hawkesbury Rugby club

 - Running of the club and event planning

- May 10 – May 11

Branch President GWS - Australian Democrats

 - Policy coordination
 - Team leadership
 - Event planning
 - Media Liaison and press release coordination

REFERENCES/REFEREES

Paul Peters	JCDecaux GM Operations 0416 202 781
Peter Harris	USI Operations Director 0420 364 826
Tamara Van Antwerpen	Centrebet Stadium Penrith Venue Manager 0414 291 625
Michael Sanz	RACK Pty Ltd 0402 078 837 michael sanz@sanzy.com.au